

Faculty requirements

Glossary

- Teaching skills course – a teaching skills/pedagogical course including, but not limited to, Training the Trainers (from any institution), GIC, ATLS Instructor, PGCert in Medical Education. Courses for educational supervisors (e.g. TrACE, TAIP) are not considered equivalent.
- Course Director (CD) – faculty member taking overall responsibility for running the course. All courses must have one CD. Due to the technology that generates evaluations, only one CD may be assigned to a course.
- Co-director (Co-D) – supports the Course Director. Usually either a ‘director in training’ or an experienced director who is now supporting a new director. Co-Ds are optional on any course.
- Instructor Candidate (IC) – supernumerary, teaching for the first time on that course, must be supervised and signed off by the CD and/or Co-D.

Notes

1. All prospective faculty should apply to RCS on a Faculty Application Form.
2. Where CD and Co-D requirements list number of times as faculty, this means acting as full faculty on the course in question. It does not include teaching as IC. To propose a faculty member as a Co-D or CD, please email edufaculty@rcseng.ac.uk with their name and GMC or RCS number.
3. Where the faculty requirements stipulates a minimum training grade, an equivalent staff grade level may be calculated based on the number of years postgraduate **clinical** experience e.g. ST3 = at least 4 years’ postgraduate clinical experience; ST7 = at least 8 years’ postgraduate clinical experience.
4. A staff grade faculty member who subsequently returns to the surgical training pathway at a grade lower than their commensurate experience may no longer be eligible to teach e.g. a CCrISP faculty member with seven years’ postgraduate clinical experience, who returns to training at ST3, cannot teach on CCrISP again until they reach ST5.
5. New centres may be granted special permission by RCS to engage less experienced faculty where it would be unreasonable to expect all new faculty to comply with the requirements below. This will be agreed on a case-by-case basis.

Courses grouped by minimum faculty training grade

ST3 +

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
SSS	Surgeon – any specialty	ST3 + IC	Active BSS or CSES faculty	Consultant + Teaching skills course + Faculty three times on BSS and/or SSS	Have acted as SSS Co-D <i>or</i> BSS Co-D <i>or</i> BSS CD
BSS	Surgeon – any specialty	ST3 + IC	Active CSES faculty	Consultant + Teaching skills course + Faculty three times	Have acted as BSS Co-D
START	Surgeon – any specialty Anaesthetist Intensive care specialist	ST3 + IC	Active CCrISP faculty	Consultant + Teaching skills course + Faculty once	Have acted as START Co-D

ST4 +

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
ATLS	Surgeon – any specialty Emergency Med Physician Anaesthetist GP	ST4 + IP nomination + ATLS Instructor course + IC	n/a	Consultant + Faculty six times on ATLS provider course	Have acted as ATLS Co-D + Faculty eight times on ATLS provider course

ST5 +

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
CCrISP	Surgeon – any specialty Anaesthetist Intensive care specialist	ST5 + Teaching skills course + Observation of (or have passed) current edition + IC	ST5 + CCrISP Instructor course	Consultant + Faculty five times	Have acted as CCrISP Co-D
Core Lap	Surgeon – any specialty	ST5 + IC	Active Inter Lap faculty	Consultant + Teaching skills course + Faculty three times on Core Lap and/or Inter Lap	Have acted as Core Lap Co-D <i>or</i> Inter Lap CD <i>or</i> Inter Lap Co-D

ST6 +

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
CSES	Surgeon – general, vascular	ST6 + IC	n/a	Consultant + Teaching skills course + Faculty three times	Have acted as CSES Co-D
Inter Lap	Surgeon – any specialty	ST6 + IC	n/a	Consultant + Teaching skills course + Faculty three times	Have acted as Inter Lap Co-D
SSET	Surgeon – general, vascular, thoracic	ST6 + IC + specific expertise: <ul style="list-style-type: none"> Credible experience of working in trauma 	Active DSTS faculty	Consultant + Teaching skills course + Faculty three times	Have acted as SSET Co-D
PERT	Surgeon – trauma, cardiothoracics Emergency Med Physician	ST6 + IC + specific expertise: <ul style="list-style-type: none"> Credible experience of performing resuscitative thoracotomy 	n/a	Consultant + Teaching skills course + Faculty three times	Have acted as PERT Co-D

ST7 +

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
DSTS	Surgeon – general, vascular	ST7 + IC + specific expertise: Three out of: <ul style="list-style-type: none"> Work in a major trauma centre Extensive trauma experience (eg consultant for 5 years in trauma-receiving hospital) Hold a formal trauma fellowship Active military or humanitarian work Verifiable trauma faculty on senior trauma course Have attended DSTS or equivalent as a participant 	n/a	By invitation only	By invitation only
DCOTS	Surgeon – orthopaedics, plastics, vascular Anaesthetist	ST7 + IC + specific requirements: <ul style="list-style-type: none"> Credible experience working in trauma and sound knowledge of damage control principles Recommendation from course directors (eg through attending DCOTS as a participant or through known body of work) 	n/a	By invitation only	By invitation only

STAE	Surgeon – any specialty Obs & Gynae Clinician	ST7 + clinical lead approval + specific expertise: <ul style="list-style-type: none"> Credible experience working in conflict and/or crisis zones 	n/a	By invitation only	By invitation only
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Consultant

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
TTT	Surgeon – any specialty	Consultant + IC+ specific expertise: <ul style="list-style-type: none"> An interest and involvement in training 	Educator + IC + specific expertise: <ul style="list-style-type: none"> Graduate Experience of developing and using a range of teaching methods and particularly practical skills in facilitation Experience of working with people at all levels of seniority 	n/a	n/a

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
TrACE	Surgeon – any specialty Medical Clinician – specialty allied to surgery	Consultant + IC + specific expertise: <ul style="list-style-type: none"> • 3-4 years' experience of clinical and educational supervision 	Educator + IC + specific expertise: <ul style="list-style-type: none"> • Graduate • Experience of developing and using a range of teaching methods and particularly practical skills in facilitation • Experience of working with people at all levels of seniority • Experience and/or knowledge of equality and diversity legislation/practice • In depth knowledge of learning styles/feedback models 	n/a	n/a
ELPS	Surgeon – any specialty	Consultant + IC + specific expertise: <ul style="list-style-type: none"> • Substantial experience as a College Surgical Tutor, Director of Professional Affairs, Head of School of Surgery, Regional Specialty Professional Advisor or Training Programme Director 	n/a	n/a	n/a
CCrISP Instructor	Surgeon – any specialty Anaesthetist Intensive care specialist	CCrISP Course director + observation of (or have passed) current edition of Instructor course + IC	n/a	By invitation only	By invitation only

Academic

Course	Branch / Specialty	Faculty requirements	Alternative faculty requirements	Co-director requirements	Course director requirements
ABSS	Surgery / anatomy Physiology Pathology	Senior academic (eg. Senior Lecturer, Professor) + clinical lead approval	n/a	By invitation only	By invitation only