

Stefan Galeski

Global Surgery Fellowship

Improving access to safe, affordable & essential surgical care.



Royal College
of Surgeons
of England

ADVANCING SURGICAL CARE

Deliver high-quality Basic Surgical Skills (BSS) workshops tailored for medical students, early career doctors and residents in Somaliland.



Introduction

Somali Health Exchange (SHE) is a charity comprised of healthcare professionals and health enthusiasts with Somali roots. The goal is to improve patient outcomes, safety, and experience through training and supporting the development of the healthcare workforce, thereby strengthening the personal, public, and global health needs of Somaliland. The breadth of skills of the volunteer teams covers a range of health fields including nursing, pharmacy, biomedical science, various medical specialties, operating department practitioners, project management, and communications.

Educational and training projects are guided by the needs of the local healthcare community, in consultation with hospitals, universities, and the Ministry of Health. We rely on our wider diaspora membership, network supporters, and collaborating organisations to deliver initiatives that are culturally and logistically appropriate and adapted for Somaliland.

About this fellowship

Purpose

The overall goal of this fellowship placement is to:

The aim of this fellowship placement is to develop and deliver high quality Basic Surgical Skills workshops aimed at medical students, early career doctors and residents in multiple hospitals in Somaliland.

Award

This fellowship will provide the following:

1. Once appointed, the awardee may use the title 'Galeski Global Surgery Fellow'
2. A maximum award of £5,000 shall be made available to cover any costs relating to travel and/or professional development activities that the fellow wishes to undertake to successfully complete the objectives of the placement.
3. This is a 12-month fellowship, which is recognised and certificated by the College. Upon completion, a certificate will be awarded at a suitable College conference, symposium or ceremony.

Key tasks & responsibilities

The successful fellow will undertake the following activities:

Pre-visit

1. Familiarise with the SHE team and help coordinate 2025 mission.
2. Planning, preparation, and delivery of the Basic Surgical Skills workshop.
 - Design a surgical skills course tailored to Somaliland's needs and capacity.
 - Design and prepare audio-visual materials, programmes, and acquire materials required for delivery of the course.
 - Prepare and design the feasibility study including selecting assessment tools and techniques and attending any preparatory meetings.
3. Assist SHE with developing the scope of other activities for visit:
 - Inventory management of equipment and materials, and dispatch of supplies to Somaliland.
 - Evaluate and establish the range of projects/activities and organisational aspects of the visit.
 - Assist in the planning and delivery of workshops and training sessions.
4. Design evaluation and impact assessment tools for the Surgical Skills (BSS) workshop and feasibility study.

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Key tasks & responsibilities

During the visit

1. The Fellow will organise and lead on the Surgical Skills (BSS) workshop in multiple cities within Somaliland during the visit.
2. The Fellow will document the activity, collect feedback from learners and potential local faculty to measure the impact of the BSS workshop.
3. The Fellow will assess the feasibility of establishing an RCS England international training centre for BSS in Hargeisa, Somaliland.
4. Establish professional and stakeholder connections to enhance SHE's relationships.
5. Participate as faculty and support staff for other courses offered during this trip, such as Basic Life Support (BLS) and simulation skills training.

Post -visit

1. Liaise with the SHE team members to produce mission report and present findings and experiences on return.
2. Present findings of the feasibility study, develop a strategic plan, coordinate follow-up actions, and establish a framework for ongoing monitoring and evaluation.
3. The Fellow will be involved in analysing and reporting on other projects conducted during the mission, if required.
4. Participate in the recruitment and development of additional/future SHE projects.
5. Conduct data gathering activities to support future SHE research initiatives.

Key dates & milestones

In addition to the application process and timetable (see below), applicants should be aware of the following key dates and milestones when applying for this fellowship:

- SHE mission in Somaliland is scheduled for two weeks within 1st - 23rd of February 2025

Impact this fellowship will have on the Somali Health Exchange's mission and work.

This fellowship placement will make an invaluable contribution in (a) advancing SHE's mission and work; (b) widening access to safe, affordable and sustainable essential surgical care; and (c) improving patient safety and health outcomes in the following ways:

1. The Fellowship will directly contribute to SHE's mission of improving healthcare capability in Somaliland by providing targeted training programs to healthcare workers and students.
2. The Fellowship will benefit healthcare workers, medical/nursing students, and ultimately, patients in Somaliland by enhancing their surgical skills, interpersonal skills, and overall competency in healthcare delivery.
3. Contribute to the development of surgical skills training programs and curriculum for Somaliland.

How this placement will benefit the fellow & what they will learn.

This placement will benefit surgical trainees who wish to develop their knowledge, understanding and skills in the following areas:

1. This fellowship aims to cultivate the next generation of Somaliland surgeons as global health innovators, advocates and leaders who share and, in the future, will advance the provision safe, affordable and accessible surgical care to those in underserved communities.
2. A placement with SHE will provide invaluable learning and professional development opportunities and experiences in leadership, stakeholder engagement, communications and management within an international/ global health context.

How this placement will benefit the fellow & what they will learn.

This placement will benefit surgical trainees who wish to develop their knowledge, understanding and skills in the following areas:

3. The Fellow will be involved with the organisational aspect of the excursion and engaged in planning, logistics, stakeholder engagement and sponsoring negotiations to a mutually agreed extent.
4. The SHE mission in Somaliland will provide real-life exposure to the global health challenges facing health workers and populations in resource limited/ low- and middle-income countries.
5. The successful fellow will develop teaching and training skills through both the delivery of the BSS workshop and other training activities.
6. The variety of multidisciplinary courses and initiatives delivered by other team members will provide an opportunity to learn from other specialties and disciplines.
7. Provide networking opportunities with local healthcare professionals and stakeholders.

Support & supervision.

1. The fellow will receive an induction from SHE and this will be supported by the College in relation to the specific reporting requirements of the scheme (see 'Progress, reporting & dissemination').
2. Supervision and support will be provided by the charity director for the duration of the Fellowship.
3. The College will provide training in ethical and visual storytelling through film and photography to support the documentation and recording of the fellowship journey.
4. The Fellow will be assigned a mentor who will offer training and clinical support.
5. The fellow will receive regular feedback sessions and mentorship to ensure the Fellow's effectiveness in delivering training programs.
6. Travel, accommodation and daily activities will be organised for the Fellow by SHE.
7. Support and advice on logistics and preparation will be provided before and during the in-country stay to ensure a safe and successful experience.

Progress, reporting & dissemination

1. Fellows will need to submit an interim progress report at 6 months and a final report on their activities and the impact of the work undertaken within one month of completion of the fellowship.
2. The College will provide a range of opportunities for the fellow to present and showcase the outcomes of their work and learning at College conferences, on social media (including the College website and blog) and in publications.
3. Fellows will be encouraged to write articles for publication and submit abstracts or posters for conferences. Delivering presentations at conferences or symposia about their experience and fellowship activities are critical outputs of this fellowship. The College and SHE will work together to facilitate this.
4. Fellows will have an opportunity to provide feedback on the scheme, acting as a source of advice and guidance for future Galeski Global Surgery Fellows.

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Eligibility & selection criteria

Applicants will need to demonstrate the following skills, qualifications and capabilities:

No	Essential criteria – general
1	MBBS or an equivalent primary medical qualification (PMQ)
2	MRCS or an equivalent postgraduate medical qualification (PGMQ) in surgery (or be enrolled in a postgraduate surgical training programme).
3	Membership of the Royal College of Surgeons of England.
4	Full GMC registration with a licence to practice.
5	Must be based in the UK.
6	Excellent interpersonal skills, including the ability to communicate effectively both orally and in writing.
7	Evidence of having attended and presented at specialty or sub-specialty educational conferences and meetings.
8	Ability to establish and maintain effective working relationships in a multicultural and multidisciplinary environment.
9	A passion and demonstrable commitment to supporting the ongoing development and implementation of high-quality surgical, obstetric and anaesthesia care in low resource settings, and of building research and practice capability.
No	Essential criteria - specific to this fellowship placement
10	Relevant experience with planning and delivering simulation training, including scenario design, technology utilisation, session coordination, and effectiveness assessment.
11	An individual with a strong understanding of and openness to working in low-resource settings, and commitment to cultural competence.
12	Able to join the SHE team on their mission to Somaliland for two weeks in February 2025
No	Desirable skills, qualifications & capabilities
13	Affinity with both qualitative and quantitative research, including study design, implementation, analysis, and effective presentation of findings.
14	Knowledge, understanding or experience of working in/or delivering health services in resource-limited settings/ low and middle-income countries.
15	An understanding of the barriers and obstacles to delivering high-quality essential surgical care, sustainable training models and local capacity development in low resource settings.
16	Experience of, or the ability to learn, research skills in quantitative and qualitative research.
17	Knowledge and technical experience working with data, low-cost technologies, and systems.
18	Completion of the BSS Instructor candidate course or a willingness to complete the course prior to the mission.
19	Proven ability, experience or potential to publish in internationally excellent publications.

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Application process

To apply for this fellowship placement:

No	Next steps	Links/ downloads
1	Join our information webinar: to learn more about this fellowship and the work of the Somali Health Exchange, sign up and attend our webinar on Monday 9th September 2024 at 7pm.	Information webinar
2	Visit the College website and download a Fellowship Application Form.	Fellowship Application Form
3	Complete our online Equality & Diversity Survey and take a screenshot of the 'Survey Completed' page.	Equality & Diversity Survey
4	Submit the following documents using the Application Upload Link by the deadline (Friday 27 th September 2024): (a) Completed Fellowship Application (b) Screenshot of the 'Survey Completed' page of the Equality & Diversity Survey. (c) An up-to-date CV , which should be no more than 3 sides of A4.	Application Upload Link
5	Please note: <u>all three documents must be submitted</u> for your application to be complete. Incomplete applications or those received <i>after</i> the closing date <u>will not be accepted</u> .	
6	If you have any queries regarding this fellowship scheme, please contact the Global Affairs Team.	Email us!

Application process & deadlines

Application Milestones	Key dates & times
Call for applications open	15 th August 2024
Information webinar	7pm, Monday 9 th September 2024 [register]
Deadline for applications	11:59pm, Friday 27 th September 2024.
Shortlisting	30 th September – 4 th October 2024
Shortlisted candidates to be invited for an online interview by:	Monday 14 th October 2024
Candidate interviews will take place on:	Friday 25 th October 2024
Appointment/ decision by	Thursday 31 st October 2024
Fellowship term	Friday 1 st November 2024 – Friday 31 st October 2025
Induction:	Wednesday 27 th November 2024 (time tbc)