

BUSINESS CASE TEMPLATE

When developing a business case for extending the surgical team, consider the following points:

BUSINESS CASE
REASON FOR EXTENDING THE SURGICAL TEAM
IMPACT OF INTRODUCING EXTENDED ROLES ON IMPROVING SERVICES AND PATIENT EXPERIENCE IN LINE WITH LOCAL PRIORITIES
IMPACT ON TRAINING
RISKS OF INTRODUCING THESE ROLES AND HOW THOSE CAN BE MITIGATED
STRENGTH OF LOCAL CLINICAL SUPPORT

CAPACITY TO SUPERVISE AND TRAIN THE ROLE

COSTS OF ROLE, INCLUDING:
Salary
On costs (eg national insurance, pension costs)
Work equipment (eg uniform, computer access)
Training
Continuing professional development
Supervisors' time
COSTS MITIGATED BY THE ROLE, INCLUDING:
Reduced locum costs
PRACTICE STANDARDS AND EXPECTATIONS (ie the framework within which the extended roles will operate)
RECRUITMENT CRITERIA (qualifications and criteria)
NEED TO REVIEW LOCAL POLICIES TO ACCOMMODATE THE NEW MODEL OF CARE
FUNDING FOR TRAINING AND DEVELOPING THE ROLE