



# Faculty requirements

## Glossary

- Teaching skills course – a teaching skills/pedagogical course including, but not limited to, Training the Trainers (from any institution), GIC, ATLS Instructor, PGCert in Medical Education. Courses for educational supervisors (eg TrACE, TAIP, ESS) are not considered equivalent.
- Course Director (CD) – faculty member taking overall responsibility for running the course. All courses must have one CD. Only one CD may be assigned to a course.
- Co-director (Co-D) – supports the Course Director. Usually either a ‘director in training’ or an experienced director who is supporting a new director. Co-Ds are optional on any course.
- Instructor Candidate (IC) – supernumerary, teaching for the first time on that course, must be supervised and signed off by the CD or Co-D.

## Notes

1. All prospective faculty should apply to RCS on a Faculty Application Form.
2. Where the faculty requirements stipulate ‘or SAS/LED with commensurate experience’, an equivalent SAS or locally employed doctor level may be calculated based on the number of years postgraduate **clinical** experience, eg ST3+ = at least 4 years’ postgraduate clinical experience; ST7+ = at least 8 years’ postgraduate clinical experience.
3. Where the faculty/course director requirements stipulate ‘senior SAS/locally employed doctor’, the applicant must meet ONE of the following criteria:
  - a. Post-CESR
  - b. Post-CCT
  - c. Hold a Specialist grade post (national Specialist 2021 contract)
  - d. Hold a Specialty Doctor post and have passed the upper threshold of the national Specialty Doctor 2021 contract (pay point 4 of the new structure)
  - e. Hold an SAS post and have passed Threshold 2 of the SAS 2008 contract
4. Where CD and Co-D requirements list number of times as faculty, this means acting as full faculty on the course in question. Unless explicitly stated, it does not include teaching as IC. To propose a faculty member as a Co-D or CD, please email [edufaculty@rcseng.ac.uk](mailto:edufaculty@rcseng.ac.uk) with their name and GMC or RCS number.
5. This is a master list of all eligibility requirements and not all the courses listed below are currently recruiting faculty. If your preferred course is not available, we may invite you to teach on a course where we have more need.

## Faculty requirements

Course	Branch/specialty	Requirements
<b>Advanced Trauma Life Support® (ATLS) Instructor</b>	Surgeon – any specialty Emergency medicine physician Anaesthetist GP	Current ATLS Instructor status Have taught on at least six ATLS Provider courses, including course as an IC
<b>Advanced Trauma Life Support® (ATLS) Provider</b>	Surgeon – any specialty Emergency medicine physician Anaesthetist GP	ST4 + or SAS/LED with commensurate experience IP nomination Attend ATLS Instructor course Teach as IC
<b>Advanced Trauma Life Support® (ATLS) Reverification</b>	Surgeon – any specialty Emergency medicine physician Anaesthetist GP	Current ATLS Instructor status Have taught on ATLS Provider – a minimum of five Provider courses is recommended
<b>Advanced Trauma Life Support® (ATLS) Virtual Reverification</b>	Surgeon – any specialty Emergency medicine physician Anaesthetist GP	Current ATLS Instructor status Have taught on ATLS Provider – a minimum of five Provider courses is recommended

Course	Branch/specialty	Requirements
<b>Advanced Trauma Nursing Course (ATNC) Instructor</b>	Eligible registered nurses, AHPs, primarily from a paramedic and ODP background, working in trauma teams	<p>Current ATNC Instructor status</p> <p>Have taught on at least five ATNC Provider courses as a full instructor</p> <p>or</p> <p>Have taught on at least two ATNC Provider courses as a full instructor and has GIC instructor status.</p> <p>or</p> <p>Have taught on ATNC Instructor course in the last five years.</p>
<b>Advanced Trauma Nursing Course (ATNC) Provider</b>	Eligible registered nurses, AHPs, primarily from a paramedic and ODP background, working in trauma teams	<p>IP nomination</p> <p>Attend ATNC Instructor course</p> <p>Teach as IC</p>
<b>Advanced Trauma Nursing Course (ATNC) Reverification</b>	Eligible registered nurses, AHPs, primarily from a paramedic and ODP background, working in trauma teams	Current ATNC Instructor status
<b>Basic Surgical Skills (BSS)</b>	Surgeon – any specialty	<p>ST3 + or SAS/LED with commensurate experience</p> <p>Teach as IC</p> <p>Be active CSES faculty</p>
<b>Care of the Critically Ill Surgical Patient® (CCrISP)</b>	Surgeon – any specialty Anaesthetist Intensive care specialist	<p>ST5 + or SAS/LED with commensurate experience</p> <p>Have attended a teaching skills/pedagogy course</p> <p>Complete the IC Preparation online module</p> <p>Teach as IC</p>

Course	Branch/specialty	Requirements
		ST5 + or SAS/LED with commensurate experience CCrISP Instructor course
<b>Clinical Skills in Emergency Surgery (CSES)</b>	Surgeon – general, vascular	ST6 + or SAS/LED with commensurate experience Teach as IC
<b>Core Skills in Laparoscopic Surgery (Core Lap)</b>	Surgeon – any specialty that conducts minimally invasive surgery	ST5 + or SAS/LED with commensurate experience Teach as IC <b>OR</b> Be active Intermediate Laparoscopy faculty
<b>CCrISP Instructor</b>	Surgeon – any specialty Anaesthetist Intensive care specialist	Consultant or senior SAS/locally employed doctor Have taught on at least 5 five CCrISP Provider courses Teach as IC
<b>Damage Control Orthopaedic Trauma Surgery (DCOTS)</b>	Surgeon – orthopaedics, plastics, vascular Anaesthetist	ST7 + or SAS/LED with commensurate experience Credible experience working in trauma and sound knowledge of damage control principles Recommendation from DCOTS course directors (eg by attending DCOTS as a participant or through known body of work) Teach as IC

Course	Branch/specialty	Requirements
<b>Definitive Surgical Trauma Skills (DSTS)</b>	Surgeon – general, vascular	<p>ST7 + or SAS/LED with commensurate experience</p> <p>Extensive trauma experience (eg senior clinician for 5 years in a trauma-receiving hospital)</p> <p><b>Three</b> out of:</p> <ul style="list-style-type: none"> <li>▫ Work in a major trauma centre</li> <li>▫ Hold a formal trauma fellowship</li> <li>▫ Active military or humanitarian work</li> <li>▫ Verifiable trauma faculty on senior trauma course</li> <li>▫ Have attended DSTS or equivalent as a participant</li> </ul> <p>Teach as IC</p>
<b>Excellence in Surgical Supervision (ESS)</b>	<p>Surgeon – any specialty</p> <p>Medical clinician – specialty allied to surgery</p>	<p>Consultant or senior SAS/LED with commensurate experience who is an Educational supervisor (ES) with a minimum of 3 years of educational supervision experience in the NHS</p> <p>Accredited trainer with the GMC</p> <p>Educationally active within the NHS</p> <p>Teach as IC</p>

Course	Branch/specialty	Requirements
<b>Intermediate Skills in Laparoscopic Surgery (Inter Lap)</b>	Surgeon – any specialty that conducts minimally invasive surgery	<p>ST7 + or SAS/LED with commensurate experience</p> <p>Have expertise in the following procedures:</p> <ul style="list-style-type: none"> <li>• Nissen fundoplication</li> <li>• Laparoscopic feeding gastrostomy</li> <li>• Laparoscopic pyloroplasty</li> <li>• Laparoscopic anastomosis</li> <li>• Laparoscopic inguinal hernia repair</li> </ul> <p>Teach as IC</p>
<b>Practice: MRCS OSCE Anatomy</b>	Current or former MRCS OSCE Anatomy examiner	Observe Practice: MRCS OSCE Anatomy prior to teaching
<b>Practice: MRCS OSCE Pathology</b>	Current or former MRCS OSCE Pathology examiner	Observe Practice: MRCS OSCE Pathology prior to teaching
<b>Pre-hospital and Emergency Department Resuscitative Thoracotomy (PERT)</b>	Surgeon – trauma, cardiothoracic Emergency medicine physician	<p>ST6 + or SAS/LED with commensurate experience</p> <p>Credible experience of performing resuscitative thoracotomy</p> <p>Teach as IC</p> <p>OR</p> <p>Be active DSTS faculty</p>
<b>Professional Behaviours in Aesthetic Surgery (PBAS)</b>	Surgeon – plastics, aesthetics, cosmetics	<p>Consultant or senior SAS/locally employed doctor</p> <p>Certified under intercollegiate cosmetic scheme for at least one year</p> <p>Attend PBAS faculty training session</p>

Course	Branch/specialty	Requirements
<b>Specialty Skills in Emergency Surgery and Trauma (SSET)</b>	Surgeon – general, vascular, thoracic	ST6 + or SAS/LED with commensurate experience Credible experience of working in trauma Teach as IC Be active DSTS faculty
	OR	
<b>Surgical Skills for Students and Health Professionals (SSSHP)</b>	Surgeon – any specialty	ST3 + or SAS/LED with commensurate experience Teach as IC Be active BSS or CSES faculty
	OR	
	Core surgical trainee or LED with commensurate experience	Have passed BSS Teach as IC
	Surgical care practitioner	Have held an SCP role for at least two years Have passed BSS Teach as IC
<b>Systematic Training in Acute illness Recognition and Treatment (START)</b>	Surgeon – any specialty Anaesthetist Intensive care specialist Physician	CT2 + or SAS/LED with commensurate experience Teach as IC Be active CCrISP faculty
	OR	
	Surgical care team Nurse	Hold a role that meets the requirements stated on the application form

Course	Branch/specialty	Requirements
<b>Training the Trainers: Developing Teaching Skills (TTT)</b>	Surgeon – any specialty	ST5+ or SAS equivalent Experience of delivering high quality clinical training Teach as IC
	Educator	Clinical or non-clinical Post graduate qualification in medical education Experience of delivering high quality clinical training Teach as IC



## Co-director and course director requirements

Course	Co-director requirements	Course director requirements
<b>ATLS Instructor</b>	Current or former ATLS Steering Group member or experienced ATLS Instructor course faculty and ATLS Provider course director	Current or former ATLS Steering Group member or experienced ATLS Instructor course faculty and ATLS Provider course director
<b>ATLS Provider</b>	Current ATLS Instructor status Have taught on a minimum of seven ATLS Provider courses and the current edition ATLS Instructor course	Current ATLS Instructor status Have acted as ATLS co-director
<b>ATLS Reverification</b>	Current ATLS Instructor status Have acted as ATLS Provider course director	Current ATLS Instructor status Have acted as ATLS Provider course director
<b>ATLS Virtual Reverification</b>	Current ATLS Instructor status Have acted as ATLS Provider course director Have taught on ATLS Virtual Reverification course as faculty	Current ATLS Instructor status Have acted as ATLS Provider course director Have taught on ATLS Virtual Reverification course as faculty
<b>ATNC Instructor</b>	Current or former ATNC Steering Group members	Current or former ATNC Steering Group members
<b>ATNC Provider</b>	Current ATNC Instructor status ATNC SG nomination	Current ATNC Instructor status ATNC SG nomination
<b>ATNC Reverification</b>	Current ATNC Instructor status ATNC SG nomination	Current ATNC Instructor status ATNC SG nomination
<b>BSS</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught as BSS faculty three times	Have acted as BSS co-director

<b>Course</b>	<b>Co-director requirements</b>	<b>Course director requirements</b>
<b>CCrISP</b>	Consultant or senior SAS/locally employed doctor Have taught as CCrISP faculty five times	Have acted as CCrISP co-director
<b>CCrISP Instructor</b>	By invitation only	By invitation only
<b>Core Lap</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught as faculty three times on Core Lap and/or Inter Lap	Have acted as Core Lap co-director <i>or</i> Inter Lap course director <i>or</i> Inter Lap co-director
<b>CSES</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught as CSES faculty three times	Have acted as CSES co-director
<b>DCOTS</b>	By invitation only	By invitation only
<b>DSTS</b>	By invitation only	By invitation only
<b>ESS</b>	n/a	Be active ESS faculty
<b>Inter Lap</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught as Inter Lap faculty three times	Have acted as Inter Lap co-director
<b>PBAS</b>	n/a	Be active PBAS faculty
<b>PERT</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught as PERT faculty three times	Have acted as PERT co-director
<b>Practice: MRCS OSCE Anatomy</b>	n/a	Be active MRCS OSCE Anatomy faculty
<b>Practice: MRCS OSCE Pathology</b>	n/a	Be active MRCS OSCE Pathology faculty

Course	Co-director requirements	Course director requirements
<b>SSET</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught as SSET faculty three times	Have acted as SSET co-director
<b>SSSHP</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught three times on BSS and/or SSSHP	Have acted as SSSHP co-director <i>or</i> BSS co-director <i>or</i> BSS course director
<b>START</b>	Consultant or senior SAS/locally employed doctor Have attended a teaching skills/pedagogy course Have taught as START faculty three times	Have acted as START co-director
<b>TTT</b>	n/a	Be active TTT faculty