

## Person Specification – MRCS and MRCS (ENT) Clinical Examiner

<b>Professional Requirements</b>
Attained intercollegiate MRCS or MRCS (ENT) or FRCS with one of the four Surgical Colleges of the UK and in Ireland
In good standing with the College with which Membership or Fellowship is held
Holds full registration, without limitation, with the GMC or relevant regulatory body
Holds a substantive consultant post (or overseas equivalent post) or substantive SAS-grade/NCHD surgical post in the UK or Ireland
Able to commit at least 5 days per academic year and have the support of the employer to achieve this
Has the expectation of completing no less than 6 years and no more than 16 years as an examiner
Has the expectation of review of role after initial probationary period of 3 examination diets as an examiner
<b>Professional and Occupational Training</b>
Adherence to CPD, annual appraisal and revalidation requirements
Demonstrable commitment to ongoing assessment, training and development as an examiner/trainer
Demonstrable commitment to undertaking Equality and Diversity training
Demonstrable ability to respond constructively to performance feedback
<b>Experience, knowledge and skills</b>
At least eight years post-attainment of the MRCS or MRCS (ENT)
Two years in a substantive consultant post or completion of the surgical training programme in the UK or Ireland or at least 8 years combined surgical experience in either post-Core Surgical Training or a substantive senior SAS-grade/NCHD surgical post
Demonstrable experience of surgical practice to include: outpatient work; in-patient work including leading ward rounds; independent operating; and emergency on-call work.
Demonstrable involvement in, and commitment to, the education and training of surgical trainees
Demonstrable understanding of the level of knowledge, skills and behaviours required for completion of core surgical training
Excellent written and verbal communication skills
<b>Personal attributes</b>
Highly motivated
Meticulous attention to detail
Able to form excellent working relationships at all levels
Friendly and collaborative approach
Able to handle challenging situations with tact and diplomacy
Acting with probity at all times
Demonstrable willingness to behave with courtesy, fairness and non-discrimination towards all candidates, fellow examiners and College staff
Able to demonstrate suitability for the role by endorsement from two structured references from colleagues holding substantive consultant posts in surgery, including one from current organisation

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## **STRUCTURED REFERENCE IN SUPPORT OF APPLICATION FOR MRCS and MRCS (ENT) CLINICAL EXAMINERSHIP**

Applicant: \_\_\_\_\_

Please could you provide a professional opinion, within this structured reference upon the suitability of the applicant to be appointed as an Examiner for the Membership of the Royal College of Surgeons (MRCS and MRCS (ENT)) examination.

Comment in detail on the applicant's experience of all different elements of surgical practice, including: outpatient work; in-patient work including leading ward rounds; independent operating; and emergency on-call work. Please include:

- The level at which they have been practising
- The length of time they have been practising at this level

Comment in detail on the applicant's enthusiasm, motivation and effectiveness as an educator and trainer in its widest sense; or equivalent the applicant's demonstrable understanding of the Core Surgical Training programme and the standard required to progress from this.

Comment in detail on the applicant's ability to demonstrate appropriate communication skills with colleagues, trainees and patients.

Comment in detail on the applicant's ability to work collaboratively with others, and to form constructive relationships with others at various different levels.

Comment in detail on the applicant's probity in terms of honesty, integrity and awareness of ethical and professional issues.

How long have you known the applicant and how recently have you worked with them?

Are you aware of any outstanding investigations by the regulator against the applicant?

Thank you for taking the time to complete this reference which forms an integral part of the evaluation process of potential examiners in the MRCS and MRCS (ENT) Examinations.

Signed:

Date:

Name:

Position:

Trust:

Contact Email:

Contact Tel: