

# SAS Forum Member Role Description



Royal College  
of Surgeons  
of England  
ADVANCING SURGICAL CARE

## About RCS England

The Royal College of Surgeons of England (RCS England) is the leading voice for surgery in the UK, championing excellence in surgical care and advocating for patients and the surgical workforce. Through education, training, research, and policy influence, the College plays a vital role in shaping the future of surgery and serves as a hub for innovation, collaboration, and leadership, representing members across specialties, grades, and regions.

### Key activities include:

- Setting professional standards and supporting regulation.
- Delivering world-class surgical education and training.
- Advocating for the surgical workforce and improving patient care.
- Promoting equality, diversity, and inclusion across the profession.

## About the SAS Forum

The SAS Forum ensures representation for Specialist, Associate Specialist, Specialty Doctor (SAS) surgeons, and Locally Employed Doctors (LEDs), advocating for this vital group within RCS England. Established in 2005, the Forum ensures that SAS and LED voices are integral to shaping College policies and activities. It comprises SAS and LED members, co-opted specialists, and invited representatives, meeting regularly to influence policy, drive initiatives like the SAS Strategy, and advocate for SAS and LED inclusion in governance, education, and training.

### Key contributions include:

- Policy advocacy: Advising on workforce development, training, and professional standards affecting SAS and LED grades.
- Representation: Ensuring SAS/LED inclusion in College governance, regional boards, and national discussions.
- Driving change: Leading the implementation of the SAS Strategy, a core recommendation of the Kennedy Report, to enhance opportunities and support for SAS surgeons.
- Supporting development: Promoting career progression through education, mentoring, and leadership initiatives.
- Engagement and communication: Building networks and facilitating collaboration within the SAS and LED communities.
- The Forum also collaborates with specialty associations, the Academy of Medical Royal Colleges (AoMRC), and other stakeholders to promote SAS and LED contributions at regional and national levels.



Collaboration



Respect



Excellence

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## About the Role



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### SAS Forum member responsibilities include:

- Contribute to the Forum's efforts to inform RCS Council on workforce, education, and policy matters affecting SAS/LED grades, providing insights and expertise.
- Highlight SAS/LED achievements within the College and advocate for their professional growth while addressing challenges they face in the wider healthcare community.
- Represent the Forum on committees, working groups, and external organisations, including the AoMRC SAS Committee.
- Support the implementation of the SAS Strategy, driving initiatives that enhance representation, visibility, and career development.
- Contribute to College publications, including the Bulletin, and engage in promoting SAS-related activities locally, regionally, and nationally.

### Forum members are expected to:

- Attend meetings: Participate in SAS Forum meetings and additional College committee or working group meetings as required.
- Lead or support projects: Take responsibility for specific initiatives aligned with the SAS Strategy or College priorities.
- Promote equality and diversity: Actively support and adhere to the College's EDI policies.
- Engage with stakeholders: Build connections with SAS and LED staff, regional boards, and other relevant groups to promote collaboration and advocacy.

### We are seeking individuals who demonstrate:

- Experience: Involvement in SAS or LED affairs locally, regionally, or nationally.
- Knowledge: Familiarity with areas such as workforce policy, surgical training, professional development, and standards of care.
- Commitment: A strong dedication to equality, diversity, and inclusion in the workplace.
- Engagement: Understanding of RCS England's governance structure and its role in supporting surgeons.

### Eligibility requirements:

- Current member or fellow of RCS England.
- Employed in a substantive SAS or LED role in the UK.
- Experience working with relevant organisations and stakeholders.

### Term of appointment

Initial term: Two years, with the potential for renewal for a further two years based on performance and commitment.



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The post holder will also need to demonstrate the following values:

<p><b>Collaboration</b></p>	<p><b>We embrace our collective responsibilities working collaboratively and as one college.</b></p>
	<ul style="list-style-type: none"> <li>• We work together, using our collective expertise and experience to effect positive change</li> <li>• We are open, honest and transparent, straightforward in our language and actions, acting with sincerity and delivering on our commitments</li> <li>• We take our responsibilities to each other, to patient care and to the environment seriously and we act with this in mind across our work</li> </ul>
<p><b>Respect</b></p>	<p><b>We value every person we come into contact with at the College as an individual, respect their aspirations and commitments in life, and seek to understand and meet their physical and wellbeing needs.</b></p>
	<ul style="list-style-type: none"> <li>• We treat everyone we meet with kindness and integrity and we seek to promote these behaviours in others</li> <li>• We actively seek a range of views and experiences across our work, and we listen to, and make everyone feel, a valued part of the team</li> </ul>
<p><b>Excellence</b></p>	<p><b>We aspire to excellence and success. We share learning from our experiences, apply feedback into practice, and commit to continual improvement.</b></p>
	<ul style="list-style-type: none"> <li>• We work hard to be the best at what we do, recognising and celebrating effort and achievement, and reflecting on our work, so we can learn and improve</li> <li>• We value and invest in research, education and training to drive excellence and put improvements in surgical practice, dentistry and patient care at the heart of our work</li> <li>• We always seek to learn and discover more, valuing knowledge and scientific evidence, basing our decisions on insights, fact and experience</li> </ul>

The Royal College of Surgeons of England is an Equal Opportunities organisation. We are open to all talent, and we actively ensure that all qualified applicants will receive equal consideration for appointment without regards to age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.



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