

**National Cancer Audit Collaborating Centre / Clinical Effectiveness Unit  
The Royal College of Surgeons of England**

**Clinical Fellow for the  
National Audit of Metastatic Breast Cancer**

Salary: £ 49,909 - £ 61,825 (plus London weighting); BMA spine points (ST1-5)  
Contract Type: Fixed Term Contract  
Location: London

We are seeking an enthusiastic clinical fellow to be part of the multidisciplinary team delivering the National Audit of Metastatic Breast Cancer. The audit is carried out in partnership with many stakeholders including the UK Breast Cancer Group and the Association of Breast Surgery and aims to improve the quality of care delivered to women and men with metastatic breast cancer by:

1. Providing regular and timely evidence to cancer services in England and Wales of where patterns of care and outcomes vary.
2. Supporting NHS services to identify the reasons for variation in care in order to guide quality improvement initiatives.
3. Stimulating improvements in treatment pathways and patient outcomes.

The audit is delivered within the National Cancer Audit Collaborating Centre (NATCAN) ([www.natcan.org.uk](http://www.natcan.org.uk)), which is part of the Clinical Effectiveness Unit at the Royal College of Surgeons of England.

The successful candidate will support the development and regular activities of the audit, including the design and development of performance indicators. They will undertake data analysis, produce reports on patterns of care and patient outcomes, support the dissemination of findings, as well as produce outputs such as conference presentations and journal articles. The candidate will have a central role in the delivery of the audit, supporting the quality improvement work, and associated communications and networking. We expect the development work / research undertaken by the candidate would form the basis of an MD/PhD thesis.

The candidate should have clinical experience in the management of metastatic breast cancer in a relevant discipline (e.g. oncology) and have passed a Membership / Fellowship exam of a relevant Royal College. Excellent verbal and written communication skills and good organisational abilities are essential, as is evidence of input in audit / quality improvement projects. Involvement in large-scale audit or quality improvement projects and research is an advantage but training in research methods and statistical analysis will be provided.

The post is offered full-time for 2 years; there may be an opportunity to extend it for 3 years. There will be no clinical duties or on-call commitments. The salary will be £49,909 - £61,825 per annum (plus London weighting), depending on qualifications and experience.

Informal enquiries regarding this post should be directed to Prof David Cromwell, Director of the Clinical Effectiveness Unit ([dcromwell@rcseng.ac.uk](mailto:dcromwell@rcseng.ac.uk)); Professor David Dodwell, Oncologist ([david.dodwell@nhs.net](mailto:david.dodwell@nhs.net)), Dr Mark Verrill ([mark.verrill@doctors.org.uk](mailto:mark.verrill@doctors.org.uk)) or Prof Kieran Horgan, Breast Cancer Surgeon ([kieran.horgan@nhs.net](mailto:kieran.horgan@nhs.net)). The Clinical Research Fellow who is working on the associated National Audit of Primary Breast Cancer can be contacted about their experience of working in NATCAN on a national clinical audit. Prof Cromwell can arrange this upon request.

Benefits include:

- 27 days paid holiday + bank holidays and up to 4 college closure days
- Flexible working
- Enhanced contributory pension scheme & other leave entitlements
- Variety of learning and development opportunities
- Wellbeing programme & Employee Assistance Scheme

**Interested Candidates:**

**If you wish to apply or if you have any questions about this position, please email your CV together with a cover letter to [RCSHR@rcseng.ac.uk](mailto:RCSHR@rcseng.ac.uk).**

Any personal data collected from you, or that you provide to us, will be processed by us in accordance with our recruitment processes. If unsuccessful in your application, your information will be held by us on our database for a period of 6 months before deletion. If you would like your information removed sooner, please contact [RCSHR@rcseng.ac.uk](mailto:RCSHR@rcseng.ac.uk)

**Closing date: 16<sup>th</sup> March 2025**

The Royal College of Surgeons of England is an Equal Opportunities Employer. We are open to all talent and we actively ensure that all qualified applicants will receive equal consideration for employment without regards to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

The Royal College of Surgeons of England is committed to protecting your privacy. We are registered as a data controller with the Information Commissioner's Office (ICO). All College employees are responsible for records held, created and used as part of their work for the College including patient/client, corporate and administrative records. Records are managed according to the requirements of the Data Protection Act 2018 and ensure confidentiality. The College ensures that staff are trained to handle the information you submit to us with care and discretion, seeking advice where necessary.

*Please note that this advert may close early if we reach the maximum applications*