

Job Title - ABS Clinical Fellow for the National Audit of Primary Breast Cancer / National Audit of Metastatic Breast Cancer

Salary - BMA Spine points (ST1-5) - £43,923 - £55,329 (plus London weighting)

Contract Type - Full time (35 hours), Fixed Term contract (2 years)

Location - We fully support flexible working, from our superb offices in Holborn and from home (subject to role requirements)

About us

The Royal College of Surgeons of England is one of the best known professional membership organisations in the world, with a name and reputation that speak for excellence in the UK and across the globe. We provide education, assessment and development to nearly 30,000 surgeons, dental surgeons and members of the wider surgical and dental teams at all stages of their career; we set professional standards, facilitate research and champion world-class surgical outcomes for patients.

The Association of Breast Surgery is a registered charity dedicated to advancing the practice of breast surgery and the management of breast conditions for the benefit of the public. It is a multi-professional membership association, which promotes training, education, clinical trials and guideline composition and adoption.

About the role

This position provides a unique opportunity for a Clinical Fellow to investigate the care given to patients diagnosed with primary and/or metastatic breast cancer, and support cancer services to implement quality improvement initiatives for better patient outcomes.

We are seeking an enthusiastic clinical fellow to be part of the multidisciplinary team that is delivering two national breast cancer audits, covering primary and metastatic breast cancer. The audits are carried out in partnership with the Association of Breast Surgery and the UK Breast Cancer Group and aim to improve the quality of care delivered to women and men diagnosed with breast cancer by:

1. Providing regular and timely information to cancer services in England and Wales on patterns of care and outcomes.
2. Supporting NHS services to use the information about variation in care for quality improvement initiatives.

The successful candidate will support the development of quality improvement activities of the audit, which will involve undertaking data analysis, producing actionable information for NHS breast units on patterns of care and outcomes, and developing tools / guidance on the translation of the findings into local QI initiatives. The candidate will have a vital role in developing how the audit can support the quality improvement work, and associated communications and networking, including producing outputs such as conference presentations and journal articles. We expect the development work / research undertaken by the candidate would form the basis of an MD/PhD thesis.

About you

The candidate should have clinical experience in the diagnosis and management of breast cancer and have passed a Membership / Fellowship exam of a relevant Royal Surgical College. The role will provide an excellent grounding in the patterns of breast cancer clinical care nationally. It is anticipated that the successful candidate will wish to pursue a career in breast surgery, and likely already be a member of the ABS. Excellent verbal and written communication skills and good organisational abilities are essential, as is evidence of input in audit / quality improvement projects. Involvement in large-scale audit or quality improvement projects and research is an advantage but training in research methods and statistical analysis will be provided.

The post is offered full-time for 2 years. There will be no clinical duties or on-call commitments. The salary will be £43,923 - £55,329 (plus London weighting), depending on qualifications and experience.

What we can offer you

- 27 days paid holiday + bank holidays and up to 4 college closure days
- Flexible working
- Enhanced contributory pension scheme & other leave entitlements
- Variety of learning and development opportunities
- Wellbeing programme & Employee Assistance Scheme

Interested Candidates:

Informal enquiries regarding this post should be directed to Prof David Cromwell, Director of the Clinical Effectiveness Unit (dcromwell@rcseng.ac.uk); Prof Kieran Horgan, Breast Cancer Surgeon (kieran.horgan@nhs.net); Professor David Dodwell, Oncologist (david.dodwell@nhs.net), or Dr Mark Verrill (mark.verrill@doctors.org.uk).

If you wish to apply or if you have any questions about this position please email your CV together with a cover letter to RCSHR@rcseng.ac.uk.

Any personal data collected from you, or that you provide to us, will be processed by us in accordance with our recruitment processes. If unsuccessful in your application, your information will be held by us on our database for a period of 6 months before deletion. If you would like your information removed sooner, please contact RCSHR@rceng.ac.uk

Closing date: Friday 23 February 2024 (by midday) (extended deadline)

Candidates who are invited for interview will be asked to give a short presentation about an audit or research project they have been involved in followed by a panel interview.

The Royal College of Surgeons of England is an Equal Opportunities Employer. We are open to all talent and we actively ensure that all qualified applicants will receive equal consideration for employment without regards to age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

The Royal College of Surgeons of England is committed to protecting your privacy. We are registered as a data controller with the Information Commissioner's Office (ICO). All College employees are responsible for records held, created and used as part of their work for the College including patient/client, corporate and administrative records. Records are managed according to the requirements of the Data Protection Act 2018 and ensure confidentiality. The College ensures that staff are trained to handle the information you submit to us with care and discretion, seeking advice where necessary.